## 100-C-270 MBE, WBE, AND IVOSB PARTICIPATION PLAN PROTOCOLS

## (Adopted 06-17-21)

At the time of bid submittal, Contractor shall submit participation plans with a commitment to utilize certified Minority and Women Owned Business Enterprises, MBE's and WBE's, as well as Indiana Veteran Owned Small Businesses, IVOSB's, for minimums of 7%, 5% and 3% of the total dollar value of the contract, respectively. No M/WBE or IVOSB will need to be identified at the time of bid submittal.

Work categories identified as areas of opportunity for certified businesses include, but are not limited to:

- 1. hauling
- 2. surface seal
- 3. landscaping and erosion control
- 4. milling
- 5. pavement markings
- painting 6.
- concrete work 7.
- maintenance of traffic 8.
- 9. signage
- 10. reinforcing steel (furnish)
- 11. reinforcing steel (install)
- 12. construction engineering13. railings.

For each on-call job order, and prior to work commencing and issuance of the notice to proceed, Contractor shall submit a separate participation plan which lists the MBE's, WBE's and IVOSB's to be utilized, type of work to be performed and actual dollar amount to be paid.

At the conclusion of each on-call job order, M/WBE and IVOSB utilization will be evaluated.